



21003 - RIS-Internship

Programme presentation

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Faculty of Mining, Geology and
Petroleum Engineering

REGINNA 4.0 First Summer School,
Nova Gorica, 13th July 2023.



National Technical
University of Athens



MISKOLCI
EGYETEM
UNIVERSITY OF MISKOLC



Italian National
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INTERNSHIP

RIS-Internship project

EIT RawMaterials project connecting students and industry, creating opportunities for both!



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AGENDA

- 1. Presentation of RIS Internship programme
- 2. First Benchmarking results
- 3. Online matchmaking platform (students and organisations)
- 4. Project achievements in 2022. and 2023.



What is RIS Internship?

Based on the successful ADRIA Internship programme (2019-2021):

- 70 individual internships in more than 43 different organisations (total duration of 113 months)
- **Sustainable and structured Internship Programme** for Eastern European and Southeastern European students (RIS region) enrolled in Master studies
- **Project duration:** 2022 -2024
- improve professional opportunities for the students of raw materials sector
- familiarize the future young professionals with work environment and real-life challenges
- connect industry and universities



RawMaterials
Connecting matters



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Partners of the project

RIS Internship Consortium gathers ten partnering institutions, eight of which are registered in RIS countries:

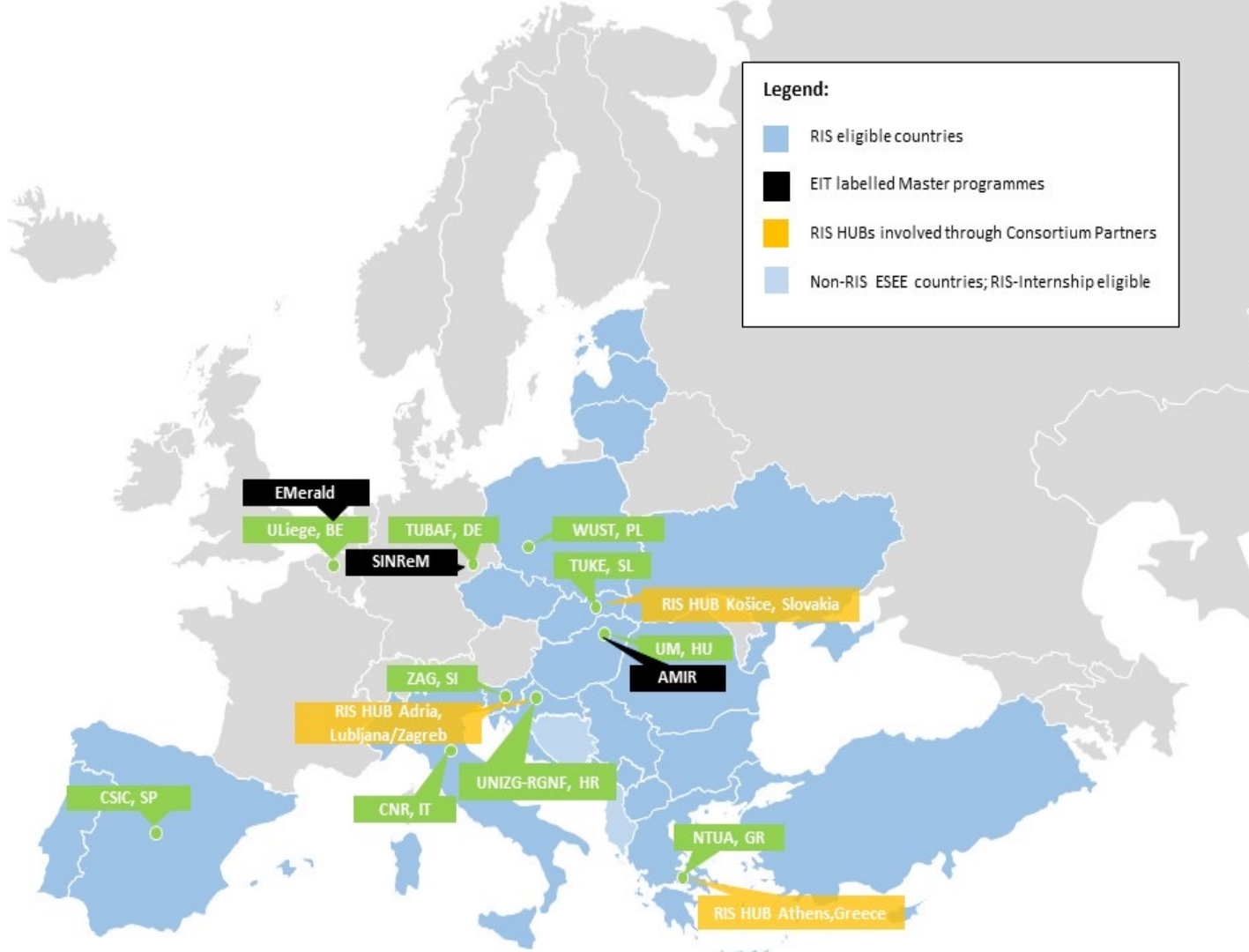
- University of Zagreb - Faculty of Mining, Geology and Petroleum Engineering (UNIZG-RGNF) - project coordinator
- National Technical University of Athens (NTUA)
- Technical University of Kosice (TUKE)
- Technische Universität Bergakademie Freiberg (TUBAF)
- University of Liège (ULiege)
- University of Miskolc (UM)
- Wroclaw University of Science and Technology (WUST)
- Slovenian National Building and Civil Engineering Institute (ZAG)
- National Research Council of Italy (CNR)
- Spanish National Research Council (CSIC).

RIS countries

In the programme, we also accept students enrolled in EIT RM labelled Master programmes:

- ✓ **EMerald** (Liège – Nancy – Luleå – Freiberg)
- ✓ **SINReM** (Uppsala – Freiberg – Ghent)
- ✓ **AMIR** (Bordeaux – Lisbon – Darmstadt – Liège – Madrid – Miskolc)
- ✓ **TIMREX** (Miskolc - Wrocław - Zagreb and/or Luleå)
- ✓ **RaMES** (Bologna)

+ Albania, Bosnia and Herzegovina



*The territorial coverage includes the initial pilot region (Albania, Bosnia and Herzegovina, Croatia, Montenegro, North Macedonia, Serbia, Slovenia) and the newcoming East European RIS countries: Bulgaria, the Czech Republic, Estonia, Greece, Hungary, Latvia, Lithuania, Poland, Romania and Slovakia. Other RIS countries, such as Spain, Portugal, Italy (southern part), Ukraine, Turkey and Cyprus are eligible as well!



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PROJECT OBJECTIVES (overall)



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- sustainable and structured RIS Internship Programme for East European RIS and EIT labeled raw materials students,
- increase students' entrepreneurship/business skills,
- broaden the University-Business Cooperation activities in the RIS region,
- boost the employment of the RM graduates within hosting organizations.



PROJECT OBJECTIVES (specific)



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The following will be done during the next three years (2022 -2024) of project implementation:

- **367 students** will conduct an internship in **300 companies**
- **21 matchmaking events** for students and hosting organisations will be organised
- **637 individuals** (students and industrial supervisors) will be trained via professional online webinars
- **25 students (interns)** will be employed by **their internship company**.



ALIGNMENT WITH THE EIT RM STRATEGIC AGENDA (2021-2027.)



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STRATEGIC OBJECTIVES:

- SO1: Securing raw materials supply,
- SO2: Designing materials solutions,
- SO3: Closing materials loops.
- **Will be reached:**
- KIC activities: (i) Learning and Education via established individual thematic related Internships, (ii) Matchmaking and Networking by connecting students with local and regional industry from the ESEE region

BENCHMARKING RESULTS – 2022.

- Legal frameworks for internships vary across the EU - between Member States and within a single one (2018. study)

Erasmus+ mobility results (2019. study):

Students with completed training boosted their employability skills:

- (72%) saying it had been beneficial or highly beneficial in finding their first job
- (40%) of the participants were offered jobs from the organisations in which they did their traineeship

Study by University of West Attica, Greece (2020.) on the importance of internships on HEI:

- 85% of students - traineeship tasks were compatible with the studies programme and educational profile

BENCHMARKING RESULTS – 2022.

CONCLUSIONS OF LITERATURE REVIEW - Best internship practices include:

- Transparency on intended hiring practices by the Host Organisations at the start of Internships
- Written traineeship agreement ensuring that trainees and employers receive sufficient information on educational objectives and working conditions.
- Communication between parties, Academia, Hosting Organisation, Students
- Quality Mentorship and coherent learning objectives for the trainee
- Transparency on working condition, training of interns on Health and Safety issues
- Reasonable duration of the Internship (up to 3 months)
- Remuneration of Interns, including Health Insurance, Travel and subsistence expenses
- Reporting and Feedback from the Hosting Organisations and the Interns



RIS SURVEY RESULTS (University and Industry of Raw Materials sector)**University:**

- 75% of the respondents run an internship program for the master students
- In 83,3% of universities the Internships are conducted in the country, whereas in 16.7% abroad
- The duration of the internship is 1-3 months
- For the majority of universities internship positions are provided by the universities. Only 8,3% of the students find their internship positions by themselves
- 50% of the internships are remunerated. Funding sources include University funds, EU social funds (75%) and Host Organisations (25%)
- A Central Internship office operates in 80% of the Universities
- For 60% of the respondents no data were available regarding employment after internship.
- From the available data employment rates ranging from 10-75% were reported

Industry:

- 72% of the industries suggest that an optimum duration of a quality internship is 2-3 months
- 63.6% can accommodate 1-2 interns per year and the remaining 45.5% can employ 4-5 interns per year.
- 90.9% answered that the content of the internship is the research for a specific subject and 81.8% to support employees' work
- The purpose of accepting an intern is 81.8% for future employment, 72.7% for social contribution activity, 72.7% to make a good connection with the university and 45.5% is considered as part of recruitment procedure.
- The main obstacles faced by the industry is basically the limited availability of trainees for the interns (50%). 30% of the companies expressed no availability of budget for internships. Other obstacles include no appropriate job for internship (20%), strict insurance guidelines (20%), complicated procedures (20%), insufficient duration of internships (20%).
- 72.7% of the companies use an evaluation tool to assess the interns performance

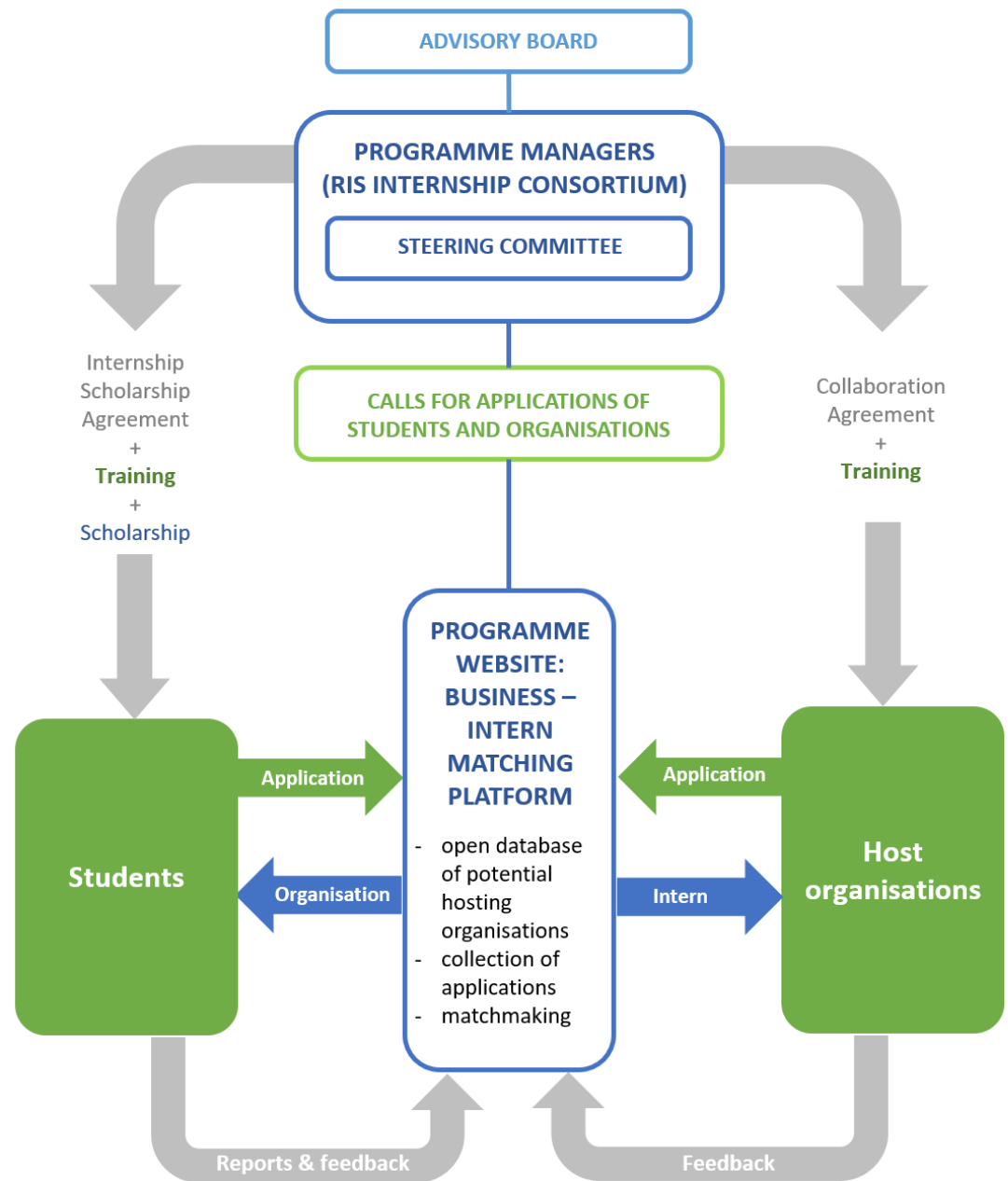


Welcome!

INTERNSHIP



Structure





Welcome!



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Programme implementation

Organisations apply via an online application form available on the website:
<https://www.ris-internship.eu/apply-now>.

Applied and approved organisations will enter the open database *Pool of organisations*, providing all relevant information online, for the potential interns to explore.

Students will read the details of companies and internship opportunities and submit their application for their selected host organisations.

Matchmaking of the students and organisations will be made by the RIS Internship Consortium, following an agreed procedure.



Welcome!



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Before the
internship...

Selected organisations / students sign collaboration agreement / internship scholarship agreement with UNIZG-RGNF.



Selected organisations and students go through short online training for supervisors / interns (webinar) and pass competency assessment up to 5 days before starting the internship.



Internship can begin!

Calls	Launching of the Call	Duration of the Call
Call for organisations	28/02/2022	until 31st October 2024 (organisation applies only once, updates information each year)
Call for students 2022	01/06/2022	until 31st October 2022
Call for students 2023	01/02/2023	until 10th November 2023
Call for students 2024	31/01/2024	until 31st October 2024





INTERNSHIP

Welcome!



Eligibility criteria for students



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1. Bachelor's degree - relevant scientific field: mining, geo-sciences and geotechnology, materials science, extractive waste management, metallurgy and recycling.
2. Actively enrolled in the master's study programme of the relevant scientific field (**must not have graduated** during the internship).
3. The university at which the student will acquire his master's degree needs to be located within one of the **RIS countries covered by the Programme** (Bulgaria, Croatia, Czech Republic, Estonia, Greece, Hungary, Italy, Latvia, Lithuania, Montenegro, North Macedonia, Poland, Portugal, Romania, Serbia, Slovakia, Slovenia, Spain, Turkey, Ukraine), or a student is enrolled in one of the following EIT labelled MS programmes: EMerald, AMIR, SINReM, TIMREX and RAMES.
4. bachelor's study programme - minimum average grade (GPA) - **60% of the maximum possible GPA that a student could achieve** during a bachelor's study programme completed.
5. B2 English language proficiency
6. Interest and motivation of the student to contribute to the raw materials sector.



INTERNSHIP



INTERNSHIP

Welcome!



What do students
need to apply?

- Scan of your **bachelor's degree**
- Scan of an official **confirmation of your enrolment** in the Master study programme (or EIT Labelled)
- Scan of an **official Grade Point Average (GPA)** calculation
- Scan of written and signed recommendation of a university professor (only in case your GPA is below threshold)
- **CV** in any form
- Scan of your **passport (non-EU citizens)** or **ID (EU citizens)**
- **Motivation letter.**

We strongly recommend submitting the documents in English to fasten the evaluation process, however if not possible, you may enclose the documents in the official language of the institution.

All other information provided in the application form, further communication with the Project administration, contracting and reporting need to be carried out in English.



Welcome!

INTERNSHIP



Scholarships

Internship location	Maximum monthly scholarship (in EUR)
Internship implemented in the place of study or in the place of permanent residence	200,00
Internship implemented in the radius up to 50 km outside the settlement where the intern studies or up to 50 km from the place of permanent residence	300,00
Internship implemented in the radius larger than 50 km outside the settlement where the intern studies or more than 50 km from the place of permanent residence	400,00
Internship implemented in the location outside the country of the intern's study or the country of permanent residence*	600,00
Cross CLC Mobility**	800,00
Internship carried out online***	150,00

*Students enrolled in EIT RM labelled programme AMIR, EMerald and SINReM selected for internship in a RIS country **will only receive transportation costs**, due to EU policy on double funding.

** students from ADRIA Region and East European RIS Countries matching with organisations from Spain, Italy and Portugal (and vice versa)

***Only in very specific cases, in justified circumstances and under explicit confirmation of UNIZG-RGNF.



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Remember...

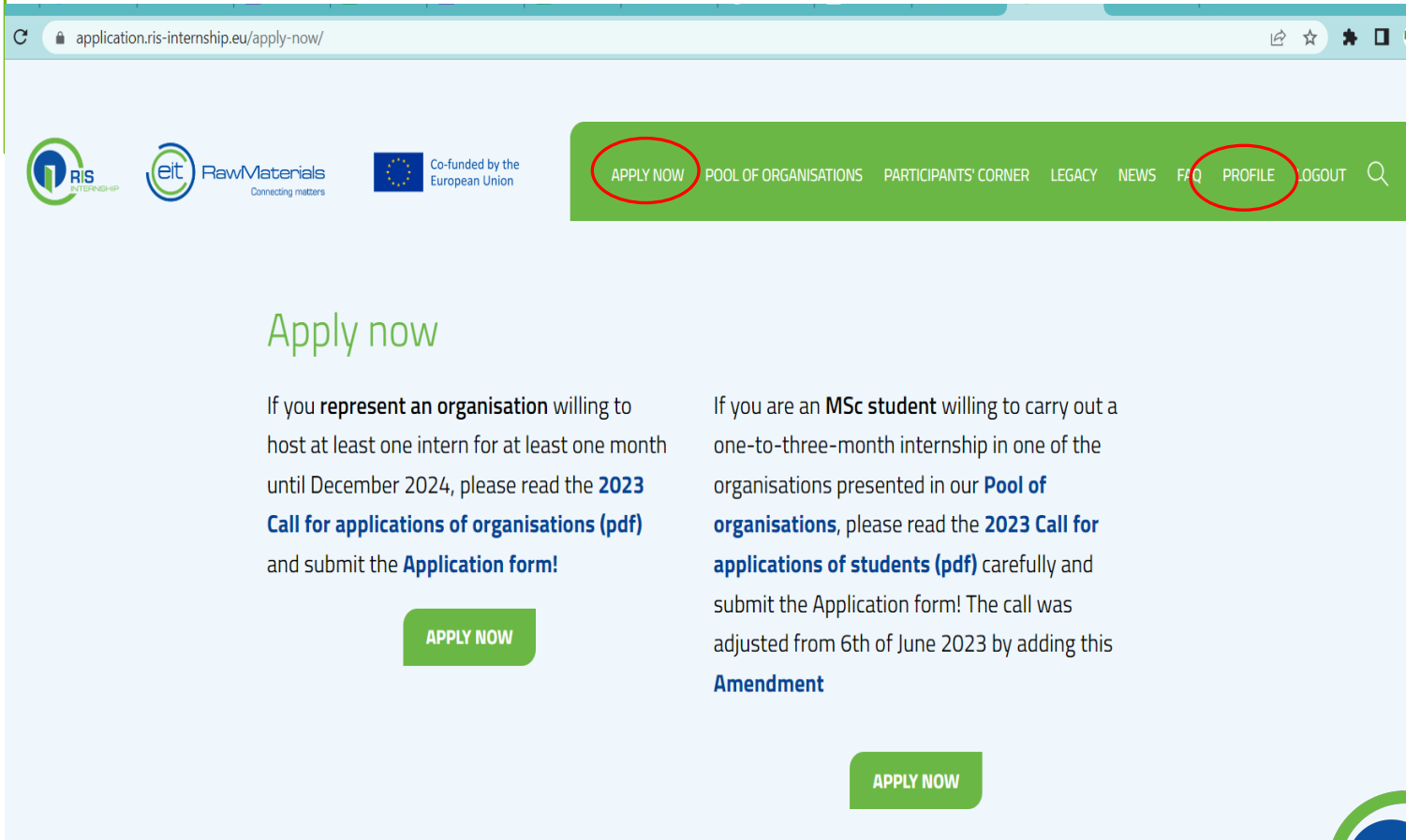
Once you are accepted by the organisation, you have to...

- complete the short training/webinar for interns and pass the competency assessment
- sign the Internship agreement with UNIZG-RGNF
- conduct the internship by respecting all the rules and agreements with your hosting organization
- submit evaluation survey/final report at the end of your internship.

You have the right to terminate your participation in the RIS Internship Programme (withdraw application) only **before** the signing of the Internship Scholarship Agreement.

RIS INTERNSHIP ONLINE MATCHMAKING PLATFORM

- Interface to facilitate the matchmaking between students & organisations (from 1st February 2023) - ([RIS Internship webpage](#))

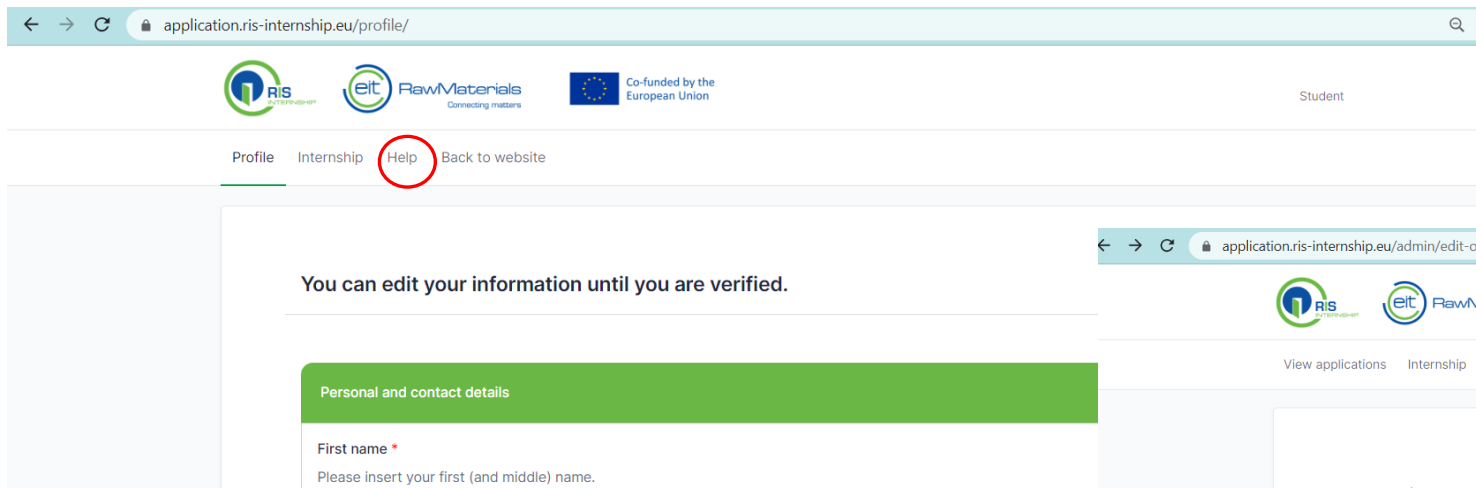


The screenshot shows the website interface for the RIS Internship application. The browser address bar displays 'application.ris-internship.eu/apply-now/'. The header features logos for RIS Internship, eit RawMaterials, and the European Union. A green navigation bar contains links for 'APPLY NOW', 'POOL OF ORGANISATIONS', 'PARTICIPANTS' CORNER', 'LEGACY', 'NEWS', 'FAQ', 'PROFILE', and 'LOGOUT'. The main content area is titled 'Apply now' and is divided into two columns. The left column is for organisations, and the right column is for MSc students. Both columns include text describing the application process and a green 'APPLY NOW' button.

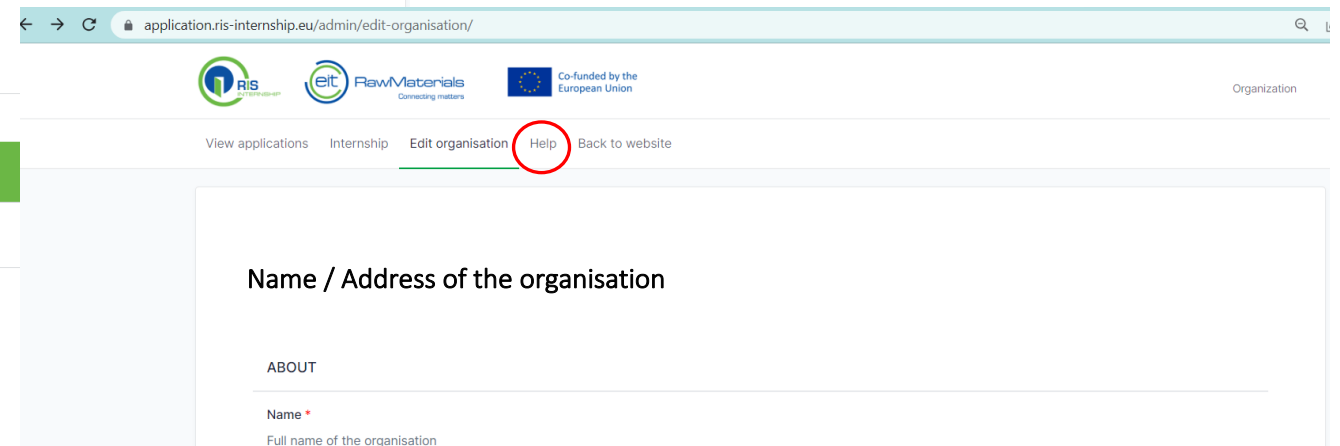
- Before applying students research desired organisations in the [Pool of organisations](#)
- **Pool of organisations** – open database of applied and approved organisations in RIS-Internship programme
- Currently in the Pool – **92 organisations; 39 new organisation from 2023**
- Students can choose up to **3** organisations; organisations have **14 days** to accept/reject application
- The whole process is managed by the programme coordinator (UNIZG-RGNF)

How to use the platform?

- User profile is based on the **Application form**; can be accessed at any point
- **Students** – edit profile before verification; view org. applications and internship created
- **Organisations** – edit profile after verification and at any point; view st. applications and internship created



The screenshot shows a web browser at the URL `application.ris-internship.eu/profile/`. The page header includes logos for RIS, eit RawMaterials, and the European Union, along with the text "Co-funded by the European Union" and the user role "Student". The navigation menu contains "Profile", "Internship", "Help" (circled in red), and "Back to website". The main content area displays the message "You can edit your information until you are verified." Below this is a green header for "Personal and contact details" and a form field for "First name" with the instruction "Please insert your first (and middle) name."



The screenshot shows a web browser at the URL `application.ris-internship.eu/admin/edit-organisation/`. The page header includes logos for RIS, eit RawMaterials, and the European Union, along with the text "Co-funded by the European Union" and the user role "Organization". The navigation menu contains "View applications", "Internship", "Edit organisation" (underlined), "Help" (circled in red), and "Back to website". The main content area displays the heading "Name / Address of the organisation" and a section titled "ABOUT" with a form field for "Name" with the instruction "Full name of the organisation".

INTERNSHIP CAN START WHEN:

1. Organisation has **accepted** the student and **entered** Internship dates - student confirmed
2. Organisation/Student has signed the contract (with RGN) – **Collaboration Agreement/Internship Scholarship Agreement**– and uploaded to O/S profile
3. International student sent the documents for OIB Procedure to RGN (except for EIT Labelled)
4. O/S completed the **Competency Assessment test**
5. **RGN** signed the contracts and uploaded to O/S profile.

Subject: [RIS Internship programme]: Its a match internship implementation

Dear RIS Internship applicant,

We are pleased to inform you that your Internship scholarship agreement has been signed by program coordinator.

Internship at company (name) will start: DD/MM/YYYY (date)

*Please submit your **Internship report** using attached template until: DD/MM/YYYY (end date + 5 days)*

With kind regards,

Program coordinator

*Note to the applicant: For further information on the logistic and implementation please contact your internally assigned **internship supervisor***

Download attachments:

[2023 RIS Internship final report for interns](#)

Key activities from students` side before internship implementation (summary)

1. In general: **research your companies** – read all descriptions, think in advance if your profiles could match
2. **Motivation Letter** - Elaborate your skills and competences, as well as specific interests for each company
3. Complete **the Competency Assessment** before the internship implementation and **Internship report and Final evaluation report** after internship ends (**5 days deadline**)
4. **Communicate** with the mentor organisation about suitable dates, mentors and other (short interview, e-mail communication, etc..)
5. Check all your **data** in the **Internship Agreement** – should be signed before the internship implementation
6. Foreign students – send **OIB documents** to project coordinator before internship implementation
7. Communicate with project coordinator related to any doubts, questions or **changes in the internship implementation**

Key activities from organisations side before internship implementation (summary)



- 1) Complete the **Competency Assessment** before the internship implementation and Final **Evaluation report** for student after the internship implementation (5 days)
- 2) Fill in all fields in the profile (**new fields added**)
- 3) Be aware of the **deadlines** (14 days)
- 4) Explain the **reason of rejection**

Activity	Deadline
Confirmation of the application receipt	Immediately after admission
Assessment of the application (validation of eligibility)	7 days after the receipt of the application
Forwarding the application to the organisation of 1 st choice	Immediately after application is assessed as eligible (except in the cases of waiting list)
Decision of acceptance/rejection by the organisation of first choice	14 days upon receipt of application
Decision of acceptance/rejection by the organisation of second choice*	14 days upon receipt of the application
Decision of acceptance/rejection by the organisation of second choice*	14 days upon receipt of the application
Possible start of the internship upon acceptance by the organisation	Anytime (based on the agreement between the student and organization; only if both intern and supervisor completed the competency assessment and signed the agreements) After the agreement with the student, the organisation enters the start and end date of the internship in their profile – full months. Then internship can be created.

IMPORTANT NOTES:

- Don't enter start and end date if you didn't agree with student
- Internship period: start and end date – time unit should be rounded to full month (1, 2 or 3) – **not in between**
- Internship can be accepted **without date entry**
- If you need more time in deciding – **under review**
- Communication with intern (and project coordinator) prior to internship implementation is crucial!

RIS Internship programme success stories



Ms Ema Vokić, intern

[Read ...](#)



Mr Ivan Vujević, intern

[Read ...](#)

Legacy

The foundations of the RIS Internship Programme were created through a pilot programme launched in 2019 by EIT RawMaterials Hub Regional Centre Adria, called ADRIA Internship. The Programme was implemented by one of the hub partners - the University of Zagreb, Faculty of Mining, Geology and Petroleum Engineering (UNIZG-RGNF), with the following key objectives:

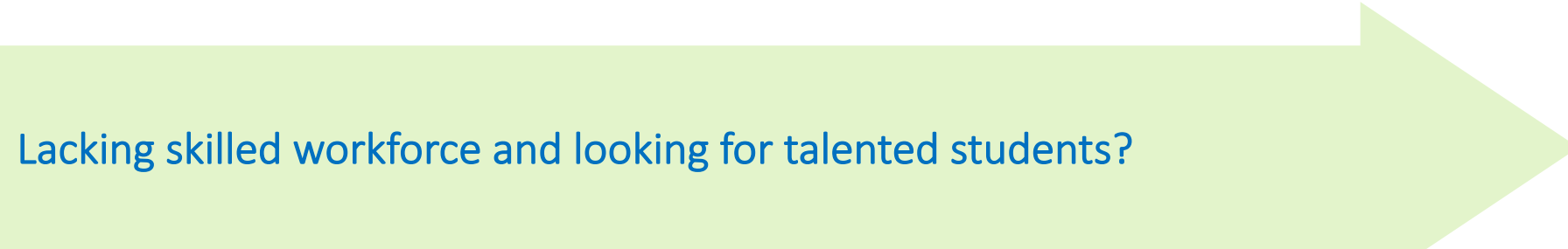
- to improve professional opportunities for the students of sector related studies in the

RIS- Internship programme

Opportunities for organisations



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Lacking skilled workforce and looking for talented students?

How to get involved
as a host organisation?

Apply to the hosting organisations
database on the webpage:
<https://www.ris-internship.eu/>



Structured internship programme;
involving best students with coverage of their internship fees



Enhancing University - Business cooperation; familiarizing the
future young professionals with real-life challenges



Capacity building; structured programme for enhancing
leadership & teamwork skills for mentors at the hosting
organizations



Matchmaking platform for students and host organizations

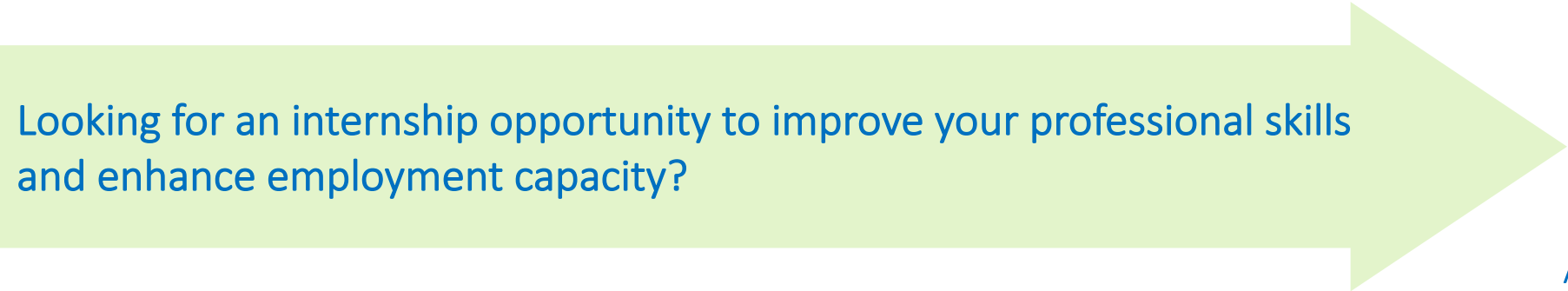


RIS- Internship programme

Opportunities for students



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Looking for an internship opportunity to improve your professional skills and enhance employment capacity?

How to get involved as a student?

Apply to the call for students on the webpage:
<https://www.ris-internship.eu/>
(Opened from February 2023)



Structured internship programme; with coverage of internship fees (up to 800 €)



Pool of best host organisations from RIS region - offering 1-3 months internships



Skills & Capacity building; structured programme for enhancement of professional skills through tackling real challenges



Matchmaking platform for students to connect with a wide range of potential future employers



Follow our social media and subscribe to our newsletter to be regularly updated!

RIS INTERNSHIP ACHIEVEMENTS: FEBRUARY - JULY 2023

- 34 new organisations in the Pool – 2023. (8 inactive)
- 93 organisations in total
- 102 placement positions (data from 2023.)
- 67 Internships created in 39 different organisations
- 153 internship candidates (12th of July)

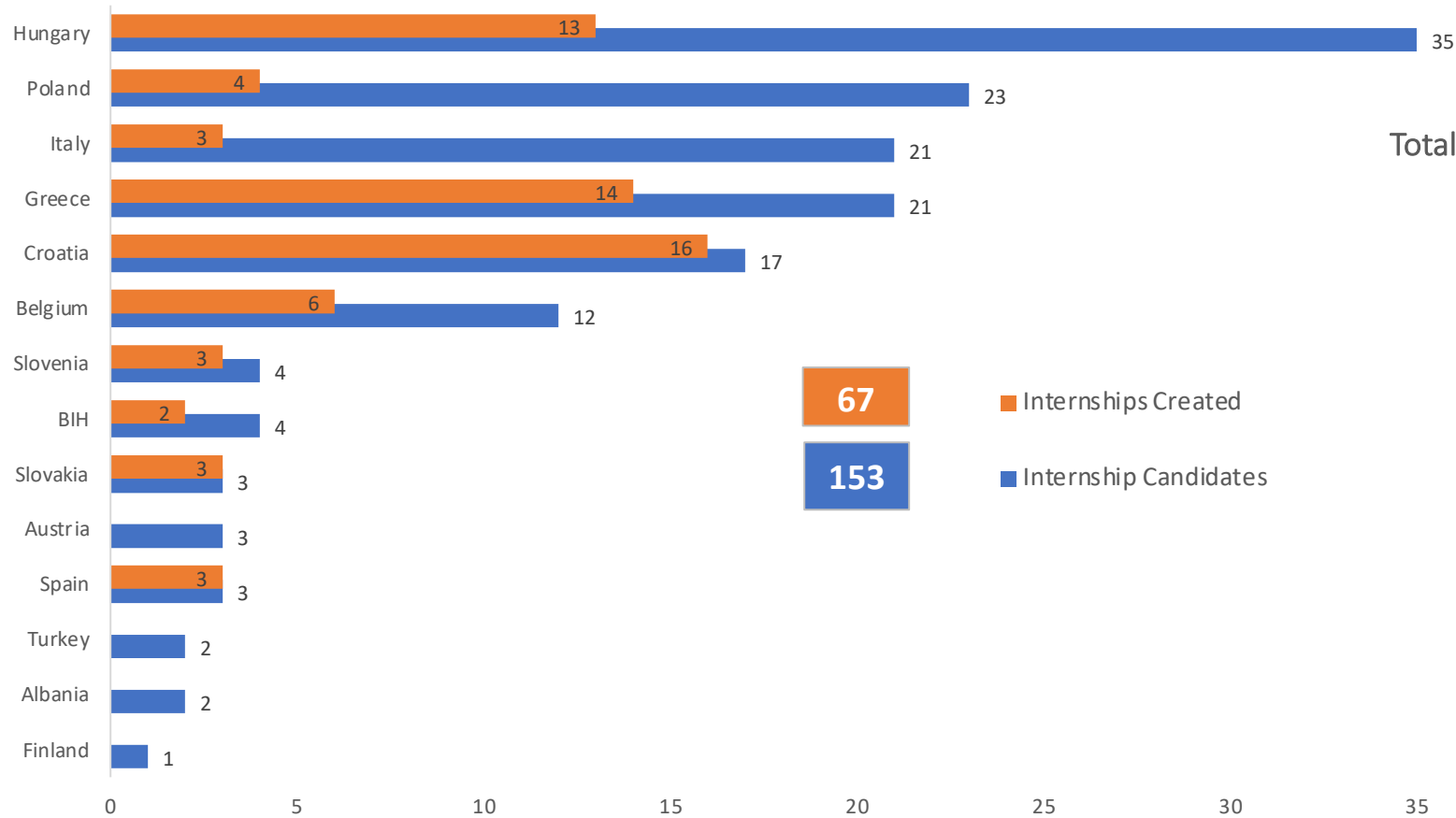


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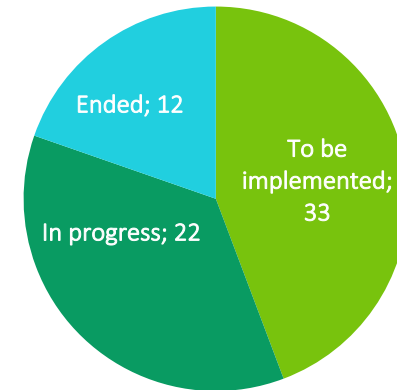


RIS INTERNSHIP ACHIEVEMENTS: FEBRUARY - JULY 2023

Internship candidates / Country of University (February - July 2023)



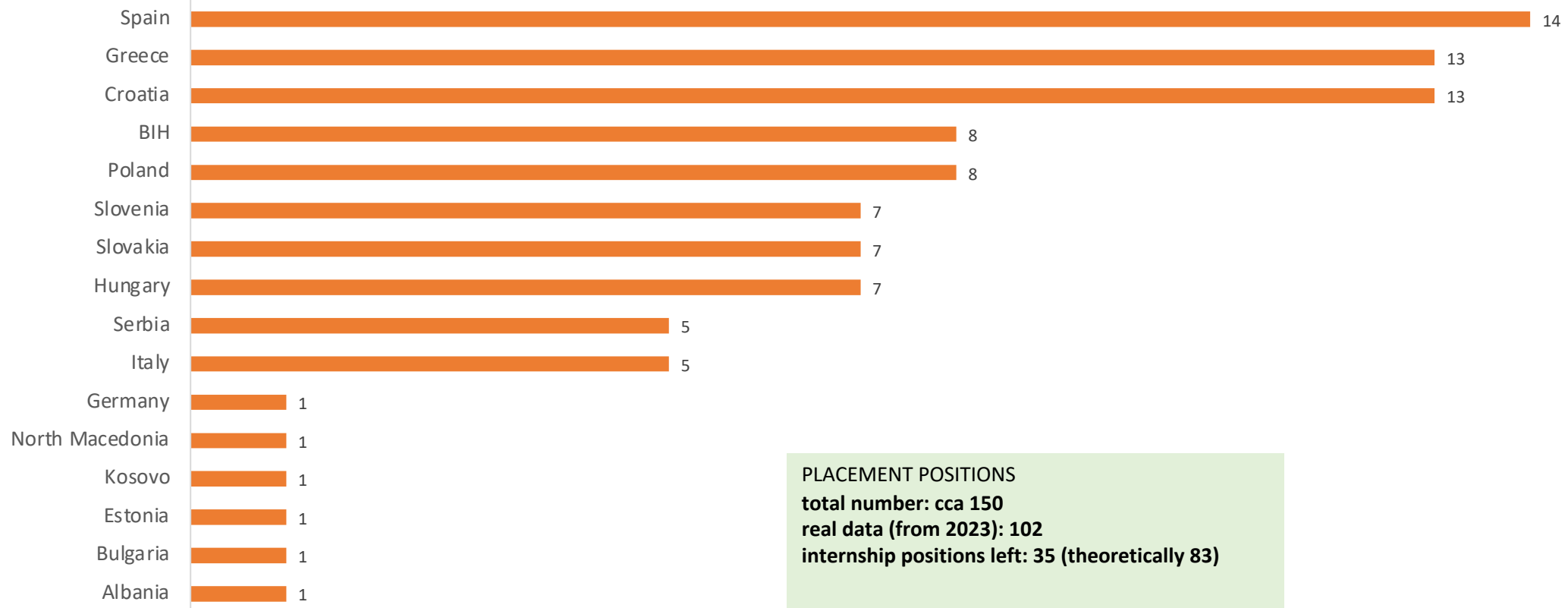
Total internships created (July 2023): 67



RIS INTERNSHIP ACHIEVEMENTS: FEBRUARY - JULY 2023

93

Number of organisations in the Pool/Country (2023)



PLACEMENT POSITIONS

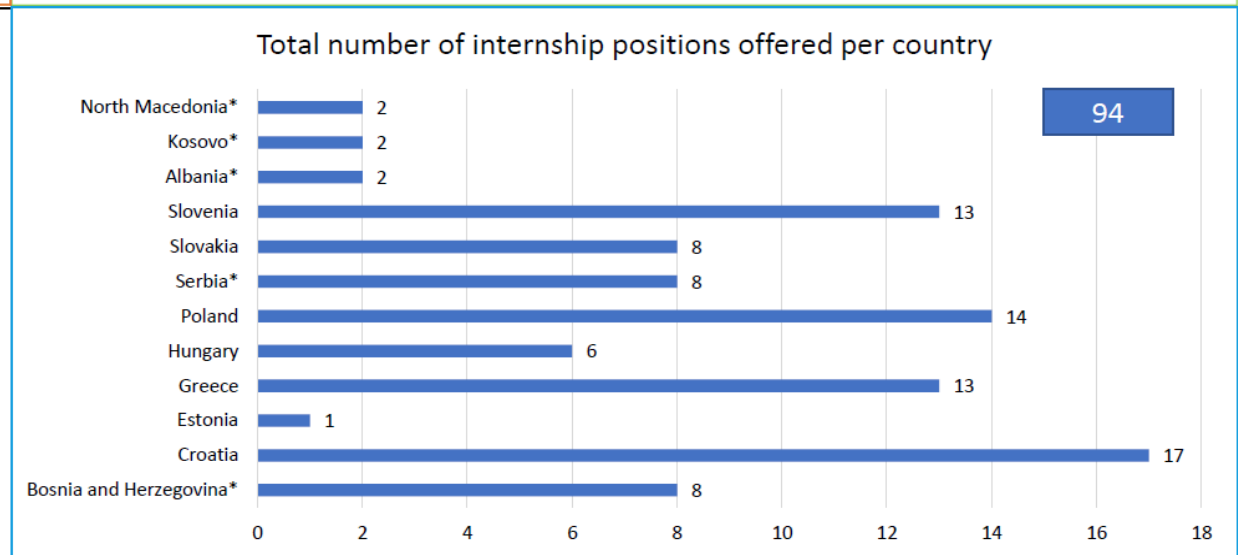
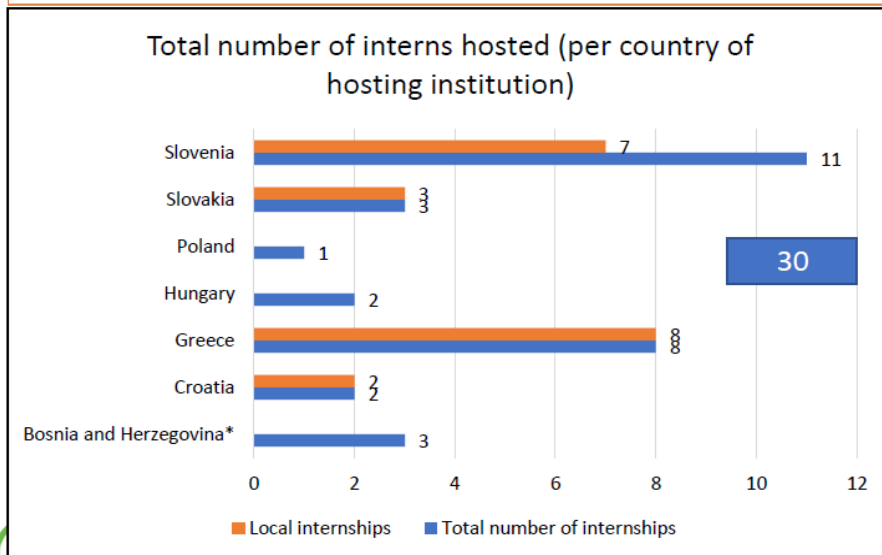
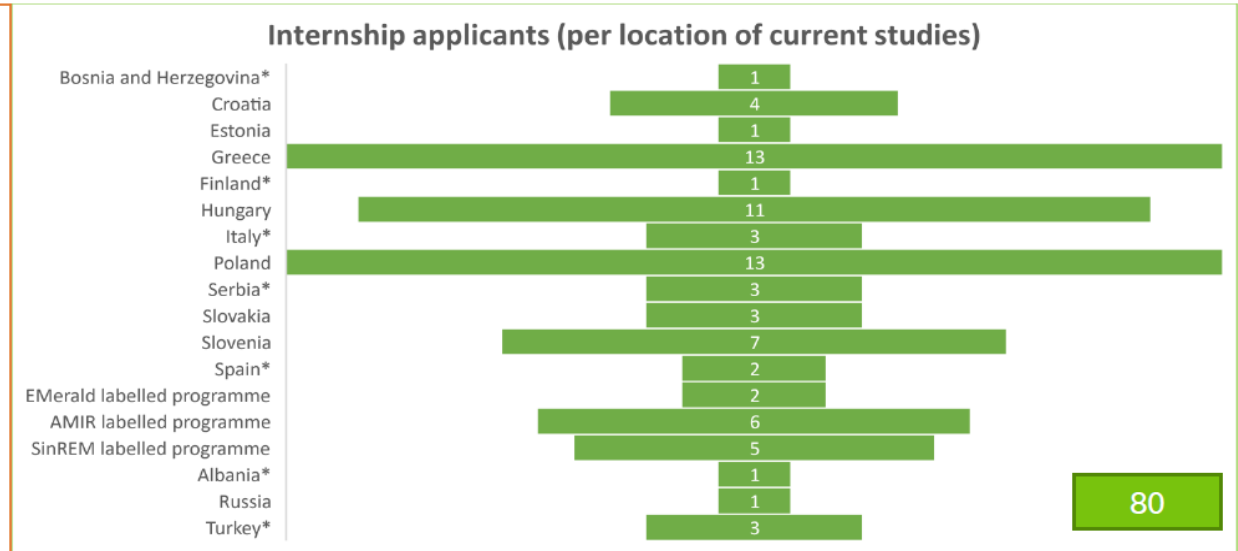
total number: cca 150

real data (from 2023): 102

internship positions left: 35 (theoretically 83)



RIS INTERNSHIP ACHIEVEMENTS – 2022. (summary)



WHY IS (RIS) INTERNSHIP PROGRAMME IMPORTANT?

BENEFITS FOR STUDENTS

- Introduce with professional working conditions/professionals for a limited (short) period of time
- Real work experience / insight in entry-level role
- Career discovery path
- Sense of responsibility, proving/testing knowledge, skills and abilities in practice
- Improving your skills (professional, soft skills, writing/self-presentation skills,....)
- Build your professional collaborative network
- Employment opportunity / experience, exposure to industry – work field
- Upgrade your CV



THANK YOU FOR YOUR ATTENTION!



Contact us:

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